

## RISE Delaware update for January 31, 2023

### State of Delaware Employee Benefits Survey: Why should Rise Delaware and you care?

Dear RISE Delaware:

Many of you know that the State Employees Benefits Committee (SEBC) is putting out a survey of current state employees and teachers from February 1-17, 2023 which asks about benefit preferences. We are greatly concerned that the results of this survey will be used as an excuse to cut health care benefits for retirees in the future. We know that many of you still have friends and colleagues who will be affected by any decisions about future retiree healthcare benefits so please encourage them to fill out the survey and then email the SEBC members if they are dissatisfied with the how the survey was conducted or worded.

Feel free to clip and paste the information below and forward it to as many people as possible. We need people who might be affected in the future to be aware that they need to monitor how their healthcare benefits will be affected. They are always welcome to sign up for the RISE Delaware updates at [risede.com](http://risede.com) and click "Join" on the homepage.

Thanks,  
Lisa Diller

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*Clip and paste down to the end of the newsletter to make sure you get all of the SEBC email addresses:*

To Current State of Delaware and School District Employees:

You may know that a number of people, among them State of Delaware retirees and retired teachers, had the unpleasant experience last summer of having to fight for the healthcare benefits that we worked for over the years. We have won one battle to keep our Medicare Supplemental plan but can't claim that we've won the war.

We want you to know that unless you pay attention to what is happening in state government, that you too may find yourself in the same situation—losing healthcare benefits that you thought that you were guaranteed by your many years of faithful service. So...

Please be aware that an online survey about benefits is being sent to you via your state or district email account. This survey will be available from February 1-17, 2023.

We know that people have spent years working in schools or state agencies for lower pay in return for benefits, especially health care benefits. If you value the healthcare benefits that you worked so hard for, you need to send a message by filling out the survey and making it clear that you want your health care benefits retained for you and other employees after they retire.

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Please note that we do not have access to this survey and how it is formatted. However, if you do not believe that there was adequate opportunity to explain your preferences, please feel free to email the members of State Employee Benefits Committee and let them know that the survey did not offer the opportunity to express your concern that state employee healthcare benefits for retiring employees need to be maintained. The members of the SEBC and their email addresses are below.

If you don't send a clear message that you want the benefits that you worked for, we doubt that they will be available to you when you retire. To continue to find out what is happening with healthcare benefits, join the RISE Delaware email group at [risede.com](https://risede.com) and click "Join" on the homepage.

### SEBC Co-Chairs

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### SEBC Members

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