

## RISE Delaware™ Update: SEBC Meeting on Monday, March 25 from 2-4 pm

Please see the agenda for the SEBC meeting below. Of particular interest should be the agenda item in bold (7b) which is the vote to approve the new Medicare Supplemental plan for retirees. The Highmark BC/BS plan was recommended at the previous SEBC meeting. Participants may attend in person or through the virtual platform listed below on the Delaware Public Meeting Calendar. If the link below does not work, try the link in the signature box.

<https://publicmeetings.delaware.gov/#/meeting/76835>

### STATE EMPLOYEE BENEFITS COMMITTEE MEETING

March 25, 2024 from 2:00pm-4:00pm

Delaware Department of Human Resources

841 Silver Lake Boulevard, SEBC Conference Room

Dover, Delaware 19904

### AGENDA

1. Call to Order
2. Approval of March 11, 2024 SEBC meeting minutes\*
3. Public Comment – information on making public comment is posted online
4. Director's Report/Subcommittee Updates
5. Financials
  - a. February 2024 Fund Report
  - b. FY24 Monthly Budget and Fund Surplus/Deficit
6. SEBC Dashboard
7. FY25 Planning Considerations
  - a. Non-Medicare Health Plan Design Changes\*
    1. Mental Health Parity and Addiction Equity Act (MHPAEA)
    2. Diversity Equity and Inclusion Benefits
3. COVID-19 Enhancements
  - b. Employer-Sponsored Medicare Supplement Plan Third Party Administrative Services Request for Proposals (RFP) Contract Award Effective January 1, 2025\***
  - c. Health Plan Premium (Rate) Increases\*
    1. Non-Medicare Health Plans Effective July 1, 2024
    2. Medicare Supplement Plan with and without Prescription Plans Effective January 1, 2025
8. Overview of CY2024 Requests for Proposals
  - a. Flexible Spending, Pre-Tax Commuter, COBRA
  - b. Employee Assistance Program
  - c. Accident and Critical Illness Benefits
9. Other Business
10. Adjournment

\*Agenda items may require action and approval by the Committee.

Thanks for your interest,

Lisa Diller

President, RISE Delaware™

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## **RISE Delaware™: Retirees Investing in Social Equity Delaware**

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**Our Web site:** [www.risede.com](http://www.risede.com)

**Checks may be made payable to:** *RISE Delaware*

**Address:** RISE Delaware, P.O. Box 7262, Newark, DE 19714

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